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About Donovan

Donavan is licensed to practice law in North Carolina. He is admitted in all federal courts in North Carolina, the Fourth Circuit Court of Appeals, and the U.S. Court of Federal Claims in Washington, D.C.

Donavan received his J.D. in 2012 from Wake Forest School of Law, where he served on the Wake Forest Law Review and graduated cum laude. He received his bachelor's degree from Ferris State University in 2009.

Donavan focuses on labor and employment law and business litigation. Donovan advises businesses in labor and employment law issues including personnel policies, employment contracts, severance, wage and hour, unemployment, sexual harassment and discrimination, hostile work environment, wrongful termination, FMLA, FLSA, ADA, Title VII, and defends businesses in investigations by the Equal Employment Opportunity Commission (EEOC), the National Labor Relations Board (NLRB), Occupational Safety and Health Administration (OSHA), the Department of Labor (DOL), and other state and federal agencies. Donovan also represents clients in most types of state and federal court business litigation.

Donavan is a member of the Employment Law Section of the North Carolina Bar Association.

Donavan is a certified beekeeper, and enjoys gardening, golf, tennis, and DIY home improvement projects. He lives in Clemmons with his wife and son. Donovan's favorite sporting event of the year is the Winston-Salem Open tennis tournament.